

Student Activities Assessment Project

Outcome being assessed

Articulate skills developed through this experience and how they are applicable to future life plans.

- My 3 “want to knows”
 1. What is PAAC’s mission?
 2. Why do members not view themselves as leaders?
 3. What skills do they believe they’ve gained through this role?

Gathering Information

Block 1

- Fall retreat
 1. Introduce assessment project
 2. Journals - leadership qualities on note cards – What skills do you want to gain this year? - What are 3 qualities/traits that leaders possess? – put into journal
- First PAAC Meeting
 1. Ask “Intro Questions” of all members
 - Why did you join PAAC?
 - What do you think we do well?
 - What do you think we should do differently?
 - How do we improve retention?
 - What are your expectations of me as an advisor?
 - Suggestions/Comments/Concerns/Things I should know
- Week 3 journal during PAAC meeting
- Meet with Gwen
 1. Introduce/get to know
 2. Discussion mission statements

Block 2

- Week 3 journal
- Focus Group - Mission statements

Block 3

- Week 3 journal
- Meet with Gwen
 - Introduce leadership
 - How is PAAC similar/different than _____? – insert other student org.
 - Why do they not view themselves as leaders?

Block 4

- Leadership qualities on note cards – put into journal
- Focus Group - leadership

Block 5

- Week 3 journal
- Meet with Gwen – Skills gained?

Block 6

- Week 3 journal
- Focus Group – skills gained?
- Update resume – consider previous resume when updating

Block 7

- Transition retreat – leadership qualities on note cards – put into journal
- Week 3 journal – did they gain what they had hoped? What experiences were the most valuable to your position?

Ongoing:

- Observations – myself and Cate? – What are we looking for?
- Organizational observations – grad student? Structure of committee meetings, how does communication happen?
- Gathering contextual information about PAAC that explains where they are at now.
 - Senate
 - Student body
 - How get \$\$
 - Other culture shifts

Journal Questions

- What feedback have you received this week? – consciousness of self
- How does PAAC, or PAAC events, align with your personal beliefs, goals or views? - congruence
- Where does your commitment to PAAC come from? - commitment
- Tell me about a time you've been in a conflict situation. Was the issue resolved? What are some of your feelings around that situation? – controversy with civility
- Tell me about when you've worked with others. - collaboration
- Explain to me PAAC's purpose at Cornell. How does your committee help PAAC achieve this goal? – common purpose

- Outside of your chair position, what is your role in the PAAC community? What is PAAC's role in the Cornell community? - citizenship