

Office of Intercultural Life presents Cultural Connection

Letter from the Director

Dear New Students,

I bring you greetings from my family; I also bring you greetings from my ancestors those who came before me and laid down the foundation, upon their work from whose shoulders I stand.

On behalf of the Office of Intercultural Life I would like to once again welcome you to Cornell College! Now that you are officially a Cornelian, we want to provide you with information about various programs sponsored through our office with the hope that we can make your experience meaningful and worthwhile.

The Office of Intercultural Life located at Stoner House serves the needs of our student population through advocacy, support, intervention, advising, leadership, retention, cultural and social programs. Intercultural Life is connected with almost every aspect of the college: academics, res life, health center, financial aid, business office, student support, student recruitment, facilities, food services, marketing, alumni and community outreach.

We often talk about how to make Stoner House a place where hospitality abides. We strive to accept all who come greeting them with open arms. We work hard to meet the needs of all students who have traveled around the country to be here with us. Similarly students, faculty and staff who are not fully represented on campus because of culture, ethnic heritage, age, gender, religion, abilities, sexual orientation, views, and other diverse characteristics are all equally welcome. One of our goals is to help create a safe environment where the whole individual is valued and respected in order to help people live and work together more effectively.

We are grateful that each of you has chosen Cornell College as a place to begin your college career. We invite you to visit us at Stoner House. In the meantime you can find my office on the main level and Heather Roberts, *Assistant Director of Intercultural Life* on the second level of Stoner House. Please stop by and visit us if you have any questions or concerns, or just say "hello." You can also visit us on Facebook for photo galleries, announcements, links to student organization Facebook sites, and more at Cornell College Office of Intercultural Life.

Sincerely,

Ken Morris, Jr,
Director of Intercultural Life



September 2011

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Office of Intercultural Life

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Meet the Staff

Name: Ken Morris, Jr.

Position: Director of Intercultural Life

Hometown: Peoria, IL. "The P"

Email Address: kmorris@cornellcollege.edu

High School/College: Peoria Manual High School '93/Illinois Central College '97/
Monmouth College 2000/ Western Illinois University 2005

Major: Education

Activities: Football, Wrestling, Track and Field, Intramurals, Coalition for Ethnic Awareness, International Club, Coalition for Women's Awareness, PRISM, La Raza, Scot Ambassador, RA, Head Resident, ASB and SOS (Students Organize for Service)

Hobbies/Interests: Hip-Hop, Gaming, Painting, Drawing, Reading, Comics, Anime, Documentary Films, Independent Films and Afrocentrism

One place I recommend students visit on campus: Cole Library

Advice to new students: Your undergraduate college experience cannot be "done over."

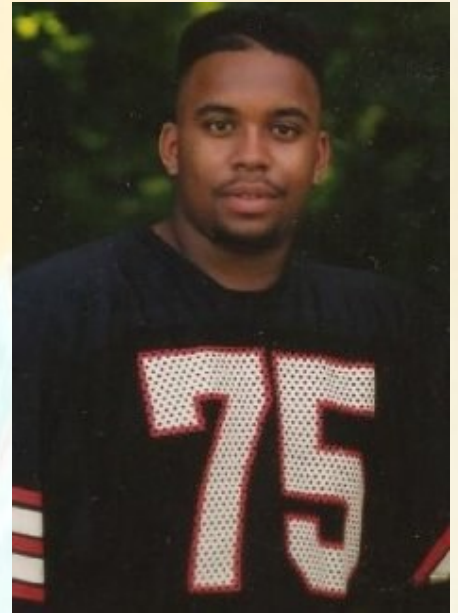
Additionally it will go by fast, what you do on campus these four years will impact you for the rest of your life. My advice to new students is as follows: (1) Study in groups. One of the best ways to understand complex course material is for students to do their homework independently and then to study in small groups with their peers. (2) Get to

know at least one faculty and staff member reasonably well each semester, and get that faculty and staff member to know you too. (3) Challenge yourself to step outside of your comfort zone and capitalize on the opportunities diversity provides.

(4) Don't let pride and or embarrassment keep you from seeking the help you may need from the resources available to you.

(5) Planning ahead and time management allows for you to progress at a healthy pace, this will help tremendously with managing your stress level. (6) Striving for balance is imperative. Make sure to plan out your schedule in advance, this will allow

you time to participate in the activities you enjoy while not at the expense of your grades and classroom engagement.



Name: Heather Roberts

Position: Assistant Director of Intercultural Life

Hometown: Chicago, IL

Email Address: hroberts@cornellcollege.edu

High School: Gwendolyn Brooks College Preparatory Academy '05

College: Cornell College '09

Major: Bachelors of Special Studies in Performance Arts

Activities: Black Awareness Cultural Organization (BACO), Founder of Lyrically Inclined (LI) & Powerful Intelligent Noble Queens (P.I.N.Q.), Sister 4 Sister (S4S), Cornell Coalition for Change (CCC), Prepare Achieve Lead Succeed (PALS), Volleyball, Basketball, ASB Advisor, Directed, starred, and traveled with *For Colored Girls Who Have Considered Suicide When The Rainbow Is Enuf* (Best decision EVER!)

Hobbies/Interests: Poetry, theatre, singing (but not in public yet), reading, music, stepping & dancing, African American Studies, art, traveling, volleyball, basketball, softball, playing flute and saxophone

One place I recommend students visit on campus: Stoner House of course! There is something here for everyone and if you don't feel like you are represented in Stoner House, feel free to help us decorate :-)

Advice to new students: (1) Take advantage of every opportunity presented to you at Cornell; (2) Travel abroad: There is so much you learn from traveling outside your own country and the block plan is perfect for exploring these opportunities; (3) Get outside of your comfort zone. It is the one key towards growth and (4) Accomplish the unexpected.

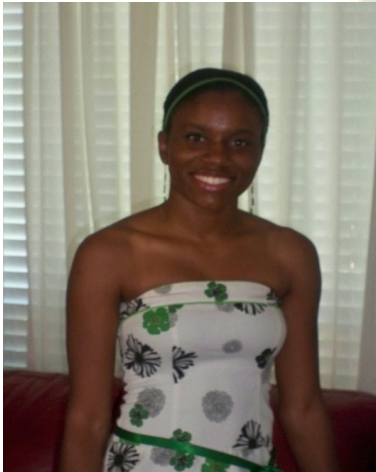


Meet the Staff Continues...

Name: Khaliph Green
Position: Program Assistant
Hometown: Chicago, Illinois
Email Address: KGreen12@cornellcollege.edu
High School: St. Ignatius College Prep '08
Major: Biochemistry and Molecular Biology, Philosophy
Graduation: June 2012
Activities: BACO, OLA, Concert Choir, Track & Field, PINQ Choreographer and Slick Shoes
Hobbies/Interests: I enjoy singing, dancing, and just being active. I really enjoy being an athlete. I'm a huge Michael Jackson fan. I have a huge collection of his music. Also I've recently gotten into dj'ing which is pretty fun. Lastly I've always been a fan of anime/manga.
One place I recommend students visit on campus: Geology

Building. It has so much information pertaining to the earth. It has a lot of interesting displays that we worth taking a look at.

Advice to new students: Time management is the biggest obstacle that you'll face while transitioning into you college career. My advice is don't be afraid to get involved but don't overwhelm yourself early on. You're here for an education but don't forget to enjoy yourself. No use in stressing yourself out. Just remember, your planner is your best friend.



Name: Janae Nelson
Position: Student Program Assistant
Hometown: Fort Worth, TX
Email Address: hroberts@cornellcollege.edu
High School: North Crowley High School
Major: Elementary education and psychology
Activities: Bellydance, CASA, S4S, BACO and NRHH

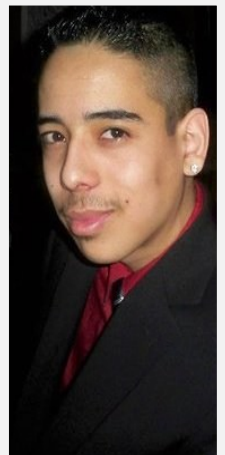
Hobbies/Interests: I love to dance and hate being outside =)

One place I recommend students visit on campus: I recommend the computer lab in college hall. It has headphones!

Advice to new students: I think that new students should try to break out of their comfort zone and try to join a group that they would not normally be a part of.

Name: Diego Armando Verdugo
Position: Programs Assistant
Hometown: Douglas, Arizona
High School: Douglas High School '08
Email Address: DVerdugo12@cornellcollege.edu
Major: Economics/Business; Spanish School
Graduation: June 2012
Activities: Zeta Tau Psi, OLA, Homecoming Committee, ICL, Council for Multiculturalism, Cornell Financial Group (CFG) and Students in Free Enterprise (SIFE).
Hobbies/Interests: Dancing, working out, reading, video games and community service.
One place I recommend students visit on campus: Career Engagement Center.
Advice to new students: BE ACTIVE! During your time at

Cornell you have the opportunity to take part in a wide variety of groups, student organizations and activities. By doing so, you'll meet wonderful people, make great friends, gain valuable skills (organizational, leadership, etc.) and be able to expand your professional network. Take advantage of the countless number of opportunities around you and work hard to get where you want. Start developing your personal brand at an early stage in your college career (find internships, grad school preparation, job shadows, etc.) because before you know it, you will be a corner away from graduating!



Each One Teach One—Student of Color Orientation



Written by Khaliph Green '12

Each one teach one, each one reach one. A simple phrase which holds such profound meaning. Cornell College has become the home of a new student orientation program aimed to help self-identifying students of color transition into their college career. Created by the Director of Intercultural Life, Ken Morris, Jr. the Each One Teach One Orientation has made a tremendous impact, not only on me, but to the number of students who participated in the program.

As Director of Intercultural Life, Ken has many years of experience and it is his goal to create an environment where our students feel valued not only for their abilities, but also for the unique qualities and perspectives they bring to Cornell College. The Each One Teach One Orientation (EOTO) has now become one of many programs in the foundation of bringing diversity to the Hilltop. Personally, I was fortunate enough to participate in the program as an orientation leader and it is an honor to have worked with the program, my peers, and leaders.

“It’s been a long time coming”, a phrase that describes the efforts put forth to bring this type of program to the forefront. As many people know, it’s not an easy thing to step out of your comfort zone, step into unknown territory, and as many self-identifying students of color would agree, it’s a culture shock. Thus it was the Intercultural life’s office’s goal to create a program that provided a new experience which speaks to students of color and prepare them for a successful career. EOTO was a four day orientation which encompassed a wide variety of activities and seminars with current students, alumni, faculty and staff, and various speakers. Each day included different sessions or icebreakers which covered a different topic ranging from study habits and what to expect from college, down to the social atmosphere.

One of the more memorable sessions, as noted by the students, was by TaSheena Cunningham, a 2006 Cornell graduate. She spoke on her experiences as a Cornell student and was able to relate extremely well with the new students. She spoke on her trials and tribulations and described her learning experience in one of the best ways I’ve ever heard. Like a duck on the water, “I may be calm on the surface but underneath I’m paddling like hell.” Other keynote speakers included Kate Fashimpaur, Dr. Santhi Hejeebu, RJ Holmes – Director of Career Engagement Center, Mrs. Lasheila Yates – Cultural Perspectives, LLC, and Ms. Janice Edmunds-Wells – Exec. Director of Minority and Multicultural Health, Iowa Department of Public Health.

As future plans are concerned, there is nothing but excitement in everyone’s mind. There was unanimous appreciation, not only from the new students, but from the orientation leaders of the program as well. Many felt that it was a much needed program and was highly beneficial. As with any new program there is always room for improvement. The Each One Teach One orientation has plans for improving upon the overall experience and structure, preparing leaders more efficiently, increasing the length of the program to better incorporate activities, and increasing the number of participants. Overall, the program was a huge success and I’m proud to say I made Cornell history with the Each One Teach One Orientation.

Iowa Latino Conference



Written by Janae Nelson '13

We have reached the time of the year for the Iowa Conference which began on the University of Iowa's campus in 1998. "The goal of the conference is to create an event every year that will serve all segments of the Latino/a community throughout the state of Iowa. This includes individuals, families, nascent groups, and established organizations. A very important part of this mission is placing the yearly creation of the conference in the hands of the community."

This year the conference will take place in Muscatine, Iowa with the theme of the conference focusing on Strengthening and Valuing Latino/a Communities from October 28th-29th. By putting the details of the conference on the community, those living there can feel like they are a part of creating the history and future of the conference, one of the reasons that this conference is going strong on its twelfth year.

This conference offers training or guidance for Latinos in all stages of life. They have youth seminars, professional development, and a community conference to bring everyone together. With dance performances, Latino artwork, and respected speakers, the conference is a way to celebrate Latino culture while learning more about it at the same time. If you would like to attend this conference or receive more information, please contact the Office of Intercultural Life, Aracely Martinez AMartinez13@cornellcollege.edu or check out their website at <http://www.uiowa.edu/~socialwk/latinoconf/>. Also check them out on Facebook <http://www.facebook.com/pages/Iowa-Latino-Conference-Strengthening-Valuing-Latino-Communities/118438118191152?ref=ts&sk=wall>.

Student Profile



Name: Taylor Reed

Hometown: Houston, Texas

Major: Biology and Psychology

Graduation Year: 2014

Hobbies/Interest: Video Games

What do you like about Cornell? The OCAAT and the down to earth students

Activities: Choir and Dance

Future Plans: Advertiser and Marketer

What does ICL mean to you? So much! Mainly because of the support they give us and the availability that they have for the students.

PALS



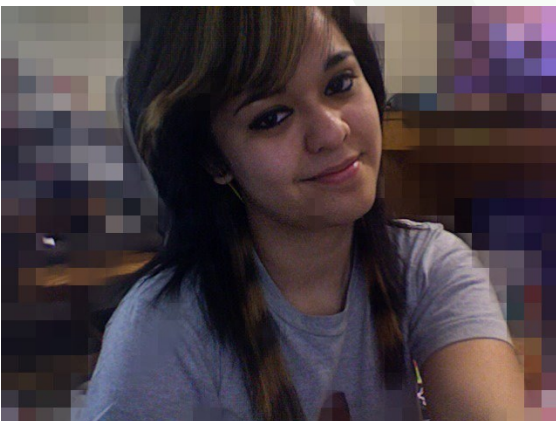
Written by: Khaliph Green '12

As a fairly recent group to develop in the Cornell community, PALS continues to strive for excellence in making that first year college transition a memorable one. PALS (Prepare. Achieve. Lead. Succeed) is a mentoring program created to assist historically underrepresented students at Cornell College lead successive academic careers and have a good social transition into the world of higher education. Essentially, it is a support system for the new students through one-on-one interactions with returning students.

Unlike other groups here on campus, PALS does not have a formal Exec Board. Its governing body consists of four coordinators: Audriana Logan '12, Laura Sanchez-Lopez '13, Angeline Rivera '13, and Catalina Salas '14. As majority of their work takes place over the summer, there are no formal meeting times for this group. However, throughout the school year, PALS builds a list of dedicated mentors who are willing to participate in the program. Moreover, with PALS ability to work closely with the Intercultural Life Office (ICL), new students are contacted and asked if they would be interested in participating in the program. All mentors and mentees are required to fill out a small questionnaire which is used to ensure a successful pairing process. Over the summer the mentors are asked to maintain a line of communication with their selected mentee, building lasting friendships and a good rapport. This program is an excellent way for returning students to share their insights and experiences on having a successful college career.

To maintain good relationships and provide social opportunities, PALS also works closely with BACO and other groups to provide bonding events. The BACO/PALS cookout has major success in providing a formal meet and greet event for all mentors and mentees. Other events include but not limited to: Bowling and Movie Night. Just as their name suggests, PALS is a friend to all. For more information, please contact one of the four coordinators.

Coordinator Profile



Name: Catalina Salas

Hometown: Albuquerque, New Mexico

Major: Biochemistry and Molecular Biology, Spanish

Year: Sophomore

Position: PALS Coordinator

Hobbies/Interests: I really like to read, listening to music, and anything involving Harry Potter. I also enjoy watching soccer. I'm an avid fan.

Like most about Cornell: I really like the block plan, the people, and the variety of different activities and clubs you can participate in or join. Overall, I like how Cornell is creating a diverse environment for students of color.

Activities: OLA, PALS, PAAC, S4S, and Belly dance.

Future Plans: To go to medical school and become a pediatrician.

What ICL means to you: It's a safe haven for me when I feel out of place. It's a resource where I can find people who can guide me in the right direction when I'm lost

Organization for Latino Awareness (OLA)

Written by Janae Nelson '13

The purpose of OLA is two-fold. First, OLA is an organization that works to provide and create a better awareness and education of Latino culture. Second, OLA provides a system of support for both new and returning Latino students. OLA, believes in the need for education of Latino culture for the Cornell campus and the greater Mount Vernon area. They feel that these objectives can be achieved through Latino cultural programs and activities and a support system bound together by mutual respect and a sense of community.



OLA has already had an event on September 17th, on the Orange Carpet, celebrating the nine Latin American countries which celebrated their independence in the month of September. In addition to their first celebration, OLA will be celebrating Latino Heritage month from September 15th - October 15th by highlighting a different country using posters on the OC.

Some upcoming things to look out for from OLA: They are planning to have a Latino Dance Night entitled, "Baila Conmigo." Every year they also have their first semester pot luck as well as their Día de los Muertos alter set up in Sodexo. It is easy to see that this organization is living up to its mission of keeping the campus informed about Latino Culture. If this is something that you would like to be a part of, OLA meets the 1st, 2nd, and 3rd Tuesdays of the block in Stockholm at 11:30. For more information contact president Emerson Conlon at EConlon14@cornellcollege.edu. In the words of member Aracely Martinez (2013), "Come to OLA!"

E-Board Profile

Name: Aracely Martinez

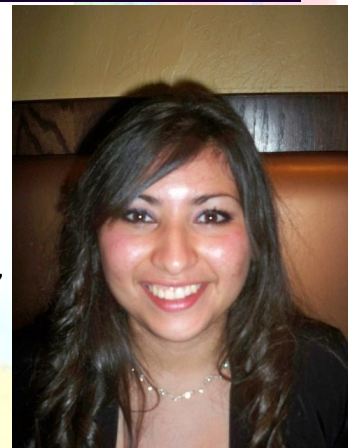
Major: Spanish and Secondary Education

Year: Junior

Position: Secretary

Activities: Alternative Spring Break co-leader, Cornell Alumni Student Association Public Relations, Homecoming Committee, Information Desk Commons Assistant, Organization for Latino Awareness Secretary, Pauley-Rorem Hall Council Advisor, Student Telecounseling Admissions Representative, Women's Bible Study

What does ICL mean to you? ICL is the home to various underrepresented groups on the Cornell campus. For me personally, ICL has been a home where I have been able to learn about myself and others. I have been challenged and supported many times. During these times I have been able to grow as a student, a leader, a friend, and as an overall individual. I became involved with OLA my first year at Cornell. At the time it was a very small, less recognized group on campus. The organization was a place where I had the opportunity to share my culture with Cornell. I also found other students who could identify with similar cultural backgrounds as me. I chose to be on the e-board because I wanted to play a more active role in the organization and I help it grow. I am now a junior and this is my second year to have been elected as secretary. I am so happy with the growth of the group and hope to continue expanding it by reaching out to Latino groups at other colleges nearby.



Alumni Profile

Name: Abigail Pedersen

Hometown: Woodstock Illinois

Graduation Year: 2010

Major: Art History and US History

Career Updates: Currently I am an au pair (live in nanny) in Paris France. I have three children that I live and work with while taking language classes at the University Paris 11.

Future plans: I am learning french in order to study Cultural Translation in France. I plan on spending another year as an au pair with a different family that speaks more french, as my children are fluent in English. I hope that after another year I will be able to attend classes here as a french speaker.

What you liked about Cornell: I loved Harlan House, TWRG, and The Arrows. I loved the block program. Though I felt trapped at the time I miss the tight community of Cornellians.

Favorite Memories: March last year at the 2010 Feminist Symposium we had Winona Laduke speak and it was absolutely amazing. She was so brilliant and moving, speaking of caring for our earth and working towards a balance with our planet.

Were there any support services targeting your culture during your time at Cornell? If so, how did the support guide you through your college career? If not, what support did you wished was provided?: As a young woman passionate about equal rights, sexuality, and identity I helped build the community at Harlan House with my fellow feminists. Ken at ICL was always there to help me when I needed advice on leading the organization and working on events. TWRG also had/has (Im not sure if she is still the adviser) Krista Kronstein as an adviser who came to as many meetings as she could and gave great administrative advice. She was vital in our organizing, but mainly it was the great collaboration of students that made all our events happen. I was privileged to live in Harlan House for two years.

Advice to Cornell Students: The world is a big place that exists outside the Hilltop. The great community that Cornell provides is a safe place to discover what else is happening in the world, with people different from you, and with amazing professors who can guide your way. Skipping a speaker to go to the bar is something you will regret later, so fill you education with as much as you can. Make a balance between social and curricular life. Look at how all over the world the feeling of Revolution is exploding! Tunisia and Egypt are prime examples of the need to change in contemporary society. Get passionate about something and start changing things. We are ready for a revolution.



Faculty Profile

Name/Position: Craig Tepper/ Professor

Department & Location: Biology/West Science; I am also the Program Advisor for the Biochemistry and Molecular Biology Program and one of the pre-medical advisors.

Hometown: East Islip, NY

About me:

- * College: BA-University of California, Santa Barbara
- * Major: Aquatic Biology
- * Graduation: 1977
- * College: MA-San Diego State University
- * Major: Genetics
- * Graduation: 1979
- * College: PhD Utah State University
- * Major: Molecular Plant Pathology
- * Graduation: 1989



Activities: The three activities on the top of my list are: SCUBA/Snorkel. Ever since Professor Black introduced me to snorkeling and Professor Greenstein to SCUBA, I have been fortunate enough to snorkel and dive all over the Caribbean. Diving is an incredible activity. You visit places that most people never see and the diversity of marine life is breath-taking. Racquetball - I've been playing racquetball for about 35 years. I am the current IM champion. Carrying out my coral research with students in the Bahamas. I have taken over 100 students to San Salvador, Bahamas to work on research projects associated with my lab.

Hobbies/Interests I have many hobbies and interests. Some of my favorites are listed below. Travel, especially to the Caribbean. Eating at new restaurants. Reading fiction and non-fiction. I am an avid fan of the NY Yankees. When I was young, my father took me to Yankee Stadium numerous times and I have followed the Yankees ever since. I try to watch or listen to as many games as possible. I think this hobby/interest drives my wife crazy. Travelling to my daughter's college track meets. She's a high jumper and I am her number one fan. Listening to music and attending concerts of local groups. There are wonderful concerts each weekend in Iowa City and the events are always free. Going to theater productions.

One place I recommend students visit on campus: My favorite place on campus (besides my own research lab) is King Chapel. Sometimes I have difficulty paying attention to an event at King Chapel because I lose myself in the grandiose architecture and stained glass windows of the building. I see King Chapel everyday as I drive into Cornell on Highway 1 and in the 23 years I have been at Cornell it never ceases to impress me.

Advice to new students: Get to know faculty. Everyone who teaches at Cornell is here because we are passionate about undergraduate education and working with undergraduates. Many of the students, who I have gotten to know, keep in contact with me. They tell me about their accomplishments and send me pictures of their family and pets. In fact, one of my dreams/aspirations is to spend my next sabbatical in the research lab of a former student who is now a college faculty member. However, I'll have to make a choice since I currently have numerous invitations from former students.



GOINGGLOBAL
EXPAND YOUR HORIZONS... YOUR CAREER... YOUR FUTURE

**Need help identifying work options, both at home and abroad?
Think Going Global: Your comprehensive 'one stop' career resource**

The Cornell College Career Engagement Center is proud to announce access to Going Global, the leading provider of career and employment resources for evaluating, selecting and transitioning into a successful career after graduation. Boasting more than **one million individual users**, Going Global is used around the world by university career centers, educational and institutional organizations, libraries, corporate HR departments, and government agencies.

Going Global's **80,000 page database** contains Country Career Guides, USA and Canadian City Career Guides, corporate profiles, **worldwide job and internship openings** and a proprietary collection of **H1-B visa employer listings**.

Both the Going Global Country Career Guides and the USA & Canadian City Career Guides provide professional advice on such topics as: the current employment outlook, hiring trends, job search resources, executive recruiters, staffing agencies, work permit regulations, salary ranges, resume/CV writing guidelines, professional and social networking groups, trade associations, interview and cultural advice.

Going Global's Career Guides are researched by local career experts and updated annually.

Going Global's **H1B Plus** database is an incredibly robust system which contains all Department of Labor H1B visa application records. Listings can be simultaneously searched by job title, occupation, employer, location and/or wage.

Their Key Employer Directory contains more than **450,000 corporate profiles** representing both "local" and "multinational" employers and can be searched by location, industry and/or company name.

Going Global also provides more than **16 million worldwide job and internship listings**. Opportunities are posted for major multinational companies and are **updated daily**.

To access Going Global, go to: <http://online.goingglobal.com/> or contact the Career Engagement Center at career@cornellcollege.edu with any questions.

H₂O | **How-to: Organizations**

October 9th 2011
12:30 p.m. - 5:15 p.m.
Armstrong Hall

Join other student leaders in learning how-to:

- Motivate your members**
- Plan successful events**
- Run an effective meeting**
- Market your organization**
- Recruit & retain members**
- Manage organization's budget**
- Put the day's lessons together**

Learn from individuals skilled in these areas and attend the sessions that you feel your organization needs.

12:30p – Welcome in Ringer Recital Studio

1 – 1:50p – Session 1: How-to Motivate your Members

Session 2: How-to Market your Organization

2 – 2:50p – Session 3: How-to Plan Successful Events

Session 4: How-to Recruit & Retain Members

2:50 – 3:15p – Refreshments

3:15 – 4p – Session 5: How-to Manage your Organization's Budget

Session 6: How-to Run an Effective Meeting

4:10 – 5:15p – Session 7: How-to Put the Day's Lessons Together

Want more information about H₂O? Send email questions to: igohdes

What's Up!

Do you have an event
taking place?

Would you like to have your
event advertised in the
Cultural Connection?

If so, send your information to
Hroberts@cornellcollege.edu

Please include the following information:

Name of Organization

What

When

Where

Time

Contact Person

Flyer (If you have one)