

**Diversity and Inclusion Statement**  
**4/29/2016**

Cornell College values diversity and strives to create a welcoming community in which all individuals are respected and included. We support respectful and meaningful inquiry across actual or perceived differences. These differences include ability, age, appearance, athletics and student organization involvement, ethnicity, family/marital status, gender, gender expression, immigration status, language, military/veteran status, nationality, political ideology, race, religion/spirituality, sex, sexuality, socio-economic status, and other personal identities and experiences.

We live in an increasingly interconnected world. The ability to include, communicate, cooperate, and collaborate with diverse individuals is important. To that end, we engage in dialogue around issues of difference, identity, and ideology in the classroom, residence halls, and throughout campus. We embrace diversity, and as a result our viewpoints are enriched and our community strengthened.

The entire campus community is called upon to play a role in Cornell College's commitment to diversity and inclusion. Cornell will continue to evolve into a more inclusive and equitable campus that is committed to civic and social responsibility through the collaboration of the President, Diversity Committee, students, faculty, and staff.