

The Constitution of Greek Council

Article I: Purpose

Greek Council (GC) shall be both the governing and advisory body for all student organizations recognized by Cornell College as chartered local fraternities and sororities. It shall act as a liaison between the Greek System and the rest of the Cornell community. It shall also provide assistance to individual fraternities and sororities and help foster a community in and outside the Greek community.

Article II: Greek Council Makeup

Section I: Membership

- A. The Executive Council
 - a. The Executive Council shall be composed of five members: the President, Vice President, Secretary-Treasurer, Community Relations Chair, and Pledging Coordinator.
- B. The General Assembly
 - a. At least one representative from each of the chartered fraternities and sororities;
 - b. Three unaffiliated representatives.
- C. The Advisor
 - a. The Assistant Dean of Students;

Section II: Voting Privileges

- A. Each chartered fraternity and sorority and each of the three unaffiliated representatives shall have one vote. The Executive Council shall vote only in the case of a tie and shall have one collective vote. Advisors shall have no vote;
- B. If a representative is not present for a vote, his or her vote shall not be counted;
- C. To conduct business, GC meetings require a quorum of two-thirds of the voting members;
- D. A simple majority will allow GC to proceed with official business.
- E. A group's right to vote may be revoked for a number of reasons, including lack of attendance (Article IX, Section II, E), loss of advisor for longer than two blocks, and loss of Charter.

Article III: Rights and Responsibilities of the Individual Groups and Greek Council

Section I: Individual Rights of the Fraternities and Sororities

- A. All groups shall have autonomy in the following areas:
 - a. Internal Operations, which shall include:
 - i. The calling and holding of group meetings
 - ii. Finance
 - iii. Fundraising projects (within state's and college's minimal requirements)
 - iv. Holding of social and service events (excluding those held during pledging)

- v. Handling of all internal projects and initiatives;
 - vi. Representing their individual group to the Greek and greater college community as specified by their constitution;
 - vii. To maintain and update individual constitutions at least once every two years.
- b. In the selection of new members (within the college's and Greek Council's minimal requirements)
 - c. In the selection of advisors (as stated in the Advisor Policy).
- B. These rights may only be rescinded by the loss of a charter or if the group voluntarily requests the assistance of Greek Council in any one of the areas specified in (a) or (c). In such a case, they may appeal directly to the Greek Council Executive Board and/or Assistant Dean of Students for assistance.
- C. Should an all-Greek required event conflict with an individual group's constitution, they shall have the right to appeal to the Greek Council Executive Board and the Assistant Dean of Students to relieve them of the requirement.

Section II: Individual Responsibilities of the Fraternities and Sororities

- A. All groups shall have the following responsibilities:
- a. To uphold the principles and policies of both their individual constitutions and governing documents and those of Greek Council, which must include;
 - i. Sexual misconduct
 - ii. Alcohol policy
 - b. To uphold the principles and policies of the college and any existing committees underneath it.
- B. Any breach of these responsibilities shall result in the responsible group being put through the judicial procedures of the respective body with jurisdiction;
- C. As part of fulfilling the responsibilities under (A), the individual groups shall also have the right to create and maintain their own internal judicial procedures.

Section III: Rights of Greek Council

- A. Greek Council shall have autonomy in the following areas:
- a. Creating overarching policy and legislation for the entire Greek system as it best sees fit;
 - b. Monitoring compliance with the responsibilities assigned to each group;
 - c. Maintaining and leading the judicial structure for the system.
- B. The Greek Council Executive Board shall have autonomy in the following areas:
- a. Leading and assisting the system with the guidance of Greek Council and advisement of the Assistant Dean of Students;
 - b. Identifying specific areas of concern and addressing them within the procedures and policies set forth by this constitution and its bylaws;

Article IV: The Executive Board

Section I: Terms and Elections

- A. Nominations shall be made at the first meeting of seventh block.
- B. The Assistant Dean of Students shall contact each nominee to inform them of the nomination and duties of the position if elected. Nominees must submit written acceptance of the nomination, which may include a letter of intent.
- C. The official nominations shall be sent to the General Assembly in time for group discussion prior to the second meeting of seventh block.
- D. All officers shall serve for one year, shall be elected during seventh block, and assume their duties and powers at the beginning of eighth block;
- E. All eligible voting members of GC may vote in the election.

Section II: Eligibility

- A. To run for any office, a student must be a member of a chartered fraternity or sorority.

Section III: Duties

A. The Executive Board

- a. To compile the draft agenda for each meeting of GC, subject to the amendment and/or approval by majority vote of GC;
- b. To confer with, and receive recommendations from, the Assistant Dean of Students regarding the business of GC.
- c. To nominate one Greek representative to serve on the Student Governance Committee of Student Life.

B. President

- a. To preside over all GC meetings;
- b. To serve as the general spokesman of the Greek system;
- c. To chair a committee that reviews the GC constitution, reporting changes to GC for voting.
- d. To discuss the general operations and findings of the Pledging Standards Committee (PSC) with the Assistant Dean of Students and Pledging Coordinator and report to the General Assembly on any pertinent issues or concerns of the PSC. The President shall not have access to any privileged information given to the PSC nor shall he/she be given specific details unless deemed fit by the Assistant Dean and Pledging Coordinator.

C. Vice President

- a. To assume the powers and privileges of the President in his/her absence;
- b. To serve as a liaison between GC and the individual groups;
- c. To run Executive Council elections or to appoint a voting member of GC to run the elections;
- d. To serve as chair of the Programming Committee.

D. Secretary-Treasurer

- a. To keep accurate minutes of all meetings;
- b. To keep records of all incoming and outgoing official correspondence of the Executive Board to GC, the individual groups, and Student Senate;

- c. To collect and file accurate rosters, officer lists, and constitutions from each of the individual groups;
 - d. To record the attendance of all representatives at official GC and committee meetings;
 - i. To report to the Executive Council and the respective fraternity or sorority when a group has lost voting privileges.
 - e. To keep accurate records of all funds, which shall be deposited in an account at the Cornell College Business Office (all disbursements shall be made by check from this account);
 - f. To report regularly on the use of all funds;
 - g. To make a yearly budget request to present to Student Senate, attend Budget Fest, and to prepare all appropriations requests;
 - h. To serve as chair of the Membership Committee.
- E. Community Relations Chair
- a. To monitor, in accordance with the GC constitution, the service hours completed by the individual groups;
 - b. To report to the Executive Council the status of service completed by the individual groups;
 - c. To obtain and promote positive knowledge of the activities of the individual groups;
 - d. To serve as the GC representative to the Homecoming Committee;
 - e. To serve as chair of the Service Committee.
- F. Pledging Coordinator
- a. Collect, review, and approve pre-pledge schedules for all groups;
 - b. Serve as the contact person for GC to the Pledging Standards Committee (PSC);
 - c. Maintain and monitor the GC table during pledging meals;
 - d. Coordinate Lip Sync during pledging;
 - e. To facilitate the President/Pledge Coordinator meetings during pledging; Review pledging standards annually with members of PSC;
 - f. Collect updated rosters and officer lists from fraternities and sororities after pledging.

Article V: The General Assembly of Greek Council

Section I: Elections of GC

- A. Fraternity and Sorority representatives shall be elected by their group in accordance with that group's charter.
- B. Each Fraternity and Sorority can nominate two unaffiliated representative during the last meeting of seventh block:
 - a. The President will contact the nominated unaffiliated representatives to see if they are interested in accepting their position;
 - b. Elections shall be held at the first meeting of eighth block.

Section II: Duties

- A. Fraternity and Sorority Representatives
 - a. To provide the Secretary-Treasurer with updates on their group's roster and constitution.

- b. To report to GC the opinions and concerns of their group;
 - c. To serve on at least one standing committee of GC.
- B. Unaffiliated Representatives
- a. To report to GC general campus opinions and concerns;
 - b. To serve as a liaison from GC to the unaffiliated Cornell College community;
 - c. To serve on at least one standing committee of GC.

Article VI: Removal from Office

Section I: Automatic Removal

- A. An Executive Board member or unaffiliated representative shall automatically be removed from office after accumulating three unexcused absences;
- B. After accumulating 3 unexcused absences, a General Assembly member will no longer be recognized as that group's official representative;
- C. Any individual shall automatically be removed from office when that individual is no longer a full-time student at Cornell College (as defined by the *Compass*);
- D. Any individual shall automatically be removed from office if the individual is under the influence of alcohol and/or other illegal substances at any GC meeting or sponsored event, unless otherwise specified. A report shall be filed with the Assistant Dean of Students.

Section II: Impeachment

- A. Any Executive Board member shall be subject to removal from office when found to be in violation of any procedure or principle outlined in this Constitution. A three-fourths majority vote of GC shall decide the guilt of any member of the Executive Board charged with a constitutional violation. In this context, a charge shall be a simple motion to impeach, based on the alleged constitutional violation(s).
- B. Any General Assembly member shall be subject to removal from office when found to be in violation of any procedure or principle outlined in this Constitution. A two-thirds majority vote of GC shall decide the guilt of any member of the General Assembly charged with a constitutional violation. In this context, a charge shall be a simple motion to impeach, based on the alleged constitutional violation(s).
- C. Appeals to a removal from office can be made to the Executive Board within one week of the removal. The Executive Board shall investigate and render a decision within ten days of the appeal.
- D. Should the entire Executive Board be removed from office, they may appeal to a committee of the Assistant Dean of Students plus a committee of four General Assembly Members selected by the Dean. The Dean shall serve as Chair of the Committee. This committee must render a decision within ten days.

Article VII: Vacancies

Section I: The Executive Board

- A. In the event of a vacancy in the Executive Board, the General Assembly will hold elections following normal election procedures (Article IV, Section I) to re-elect for the position. In the case of vacancy of the President, Vice-President will assume the role and elections shall be held to replace the Vice-President.
- B. In the event that the entire Executive Board is removed, a president must be elected by GC at the meeting immediately following the removal. This President shall fill all of the remaining positions using the procedures in (A) with the assistance of the Assistant Dean of Students.

Section II: The General Assembly

- A. In the event that an affiliated General Assembly member leaves office, his/her respective group shall elect a new representative using the procedures in their constitution;
- B. In the event that an unaffiliated General Assembly member leaves office, normal election procedures shall take place (Article V, Section II, B).

Section III: The Pledging Standards Committee

- A. In the event that a member of the Pledging Standards Committee cannot fulfill his/her duties or leaves office for any reason, the President and the Assistant Dean of Students shall appoint a replacement.

Article VIII: Standing Committees

Purposes and Duties of standing committees shall be outlined in the by-laws.

Article IX: Meetings and Attendance

Section I: Meetings

- A. GC General Assembly Meetings shall be held twice a month;
- B. Additional meetings may be called at the discretion of the Executive Board;
- C. Committee meetings shall be governed by their respective by-laws.

Section II: Attendance

- A. All members of GC are required to attend all general meetings and all meetings of the committee(s) to which they belong;
- B. Absences are excused if the Secretary/Treasurer is notified prior to the meeting in question; a substitute from the proper constituency attends in the absentee's place or if an unexcused absence is successfully appealed;
- C. Unexcused absences may be appealed in writing within two GC general meetings after the absence in question. A decision regarding the absence shall be made by simple majority vote of the general body of GC;
- D. An accumulation of three unexcused absences in one semester shall result in the automatic removal of an Executive Council member or unaffiliated representative;
- E. An accumulation of two unexcused absences in one semester for an affiliated representative shall result in the loss of voting privileges of the group he/she represents for the remainder of the semester.
- F. After accumulating 3 unexcused absences, a General Assembly member will no longer be recognized as that group's official representative.
- G. Three tardies are equivalent to one unexcused absence.

Article X: Membership Selection and Pledging

Section I: Purpose

- A. The purpose of membership selection and pledging is to introduce and induct new members in a positive manner into affiliation with a Fraternity or Sorority. This shall be conducted in accordance with the joint aims of GC and Cornell College as outlined in the Compass.

Section II: The Pledging Standards Committee

- A. The Pledging Standards Committee (PSC) shall evaluate and approve the pledging activities of all pledging Fraternities and Sororities before each pledging period. No group may pledge unless approved by the PSC;
- B. The GC shall be responsible for electing two affiliated males, two affiliated females, two unaffiliated individuals, , and one staff representative to the PSC;
- C. Elections shall be conducted in the following manner:
 - a. Nomination procedures:
 - 1. Nominations for the committee will be taken at the first GC meeting of eighth block
 - 2. Each group may only nominate one affiliated person from a sorority and one affiliated person from a fraternity, but may nominate as many unaffiliated, and staff candidates as they desire.
 - 3. Only one individual from each Fraternity and Sorority shall be allowed to run.
 - 4. No member of the Executive Board or any group President may serve on the PSC.
 - 5. No individual may serve consecutive terms.
 - b. Each group shall receive one ballot for each position;
 - c. Elections shall be conducted by secret ballot and there shall be runoffs if necessary. Winners will be declared right after each ballot.

Section III: Eligibility

- A. All students who have completed at least four courses at Cornell College and who maintain a minimum 2.0 grade point average for all courses completed at the time of bid night are eligible to pledge;
- B. Membership selection for groups shall take place without regard to race, religion, ethnicity, sexual orientation, age, or physical disability;
- C. Five days prior to bid night, groups must submit lists of all potential members to the Assistant Dean of Students to determine whether they are eligible for initiation.

Section IV: Membership Selection Events (“Pre-Pledges”)

- A. Two weeks prior to the start of prepledge season, prepledge schedules will be due to PSC.
- B. Membership selection events shall take place no earlier than the beginning of 3rd block. At least 1/3 of membership selection events must take place entirely on campus if there are three. At least 1/2 half of membership selection events must take place entirely on campus if there are four or more;

- C. At least 2/3 of the membership selection events must be open to all students eligible to join the Fraternity or Sorority;
- D. Membership selection events shall take place at least 1/2 hour apart if they fall on the same date. All conflicts shall be resolved by the PSC;
- E. Membership selection schedules must be turned in to GC upon request;
- F. No alcohol is to be consumed during on-campus membership selection events.

Section V: Bid Night

- A. Invitations to eligible members will be handed out between 7 p.m. and 9 p.m. on the Saturday before pledging begins unless other campus events conflict with Bid Night. A GC majority vote will be taken concerning the event, and GC must obtain approval from the administration before the date is official;
- B. Behavior on bid night must adhere to the Cornell expectations as described in the Student Rights and Responsibilities section of the *Compass*.

Section VI: Pledging

- A. Pledging will begin at 3:00 p.m. on the final Wednesday of block five and will end no later than 8:00 p.m. the following Sunday;
- B. GC shall determine the date for pledging in consultation with the Office of the Dean of Students if a conflict arises;
- C. Each group shall be held responsible for their own pledging activities; any violation of pledging policy as outlined in the Pledging Standards Guidelines or of the Cornell expectations as outlined in the Student Rights and Responsibilities section of the *Compass* will be subject to consequences decided by the PSC or the GC Judicial Committee.
- D. Each group shall be responsible for their behavior in the College dining hall;
 - a. A GC monitoring table will be established in the College dining hall during pledging. This will be made up of student members of GC, members of the Office of Student Affairs, and members of the Faculty Committee on Student Life;
 - b. Voting privileges will be removed by GC for violation of college dining hall standards as outlined in the Pledging Standards Guidelines or posted in the dining hall by any pledging or active members.
- E. There shall be mandatory pledging meetings held on the Thursday and Friday pledging. Meetings may occur on the Saturday of pledging, as needed. Meeting times shall be determined by the chair of the PSC prior to bid night.
 - a. At least one President and Pledge Coordinator must be present from each group at each of the pledging meetings.
 - b. Failure to attend pledging meetings will result in an immediate removal of voting privileges for any group not properly represented.
 - c. Absences will be addressed according to the policy for general meetings.

Section VII: Unofficial Pledging

- A. Any pledging activity that takes place outside the time line established by GC shall be considered unofficial pledging;
- B. Any member initiated into a group through unofficial pledging will not be recognized by GC as an affiliated member of that group;

- C. Groups may take honoraries as specified by their constitution, but an honorary will not be recognized as a legitimate member of any group unless they take part in the pledging period.

Article XI: Charters

Section I: Applying for Fraternity or Sorority Status

A. Formation of an Interest Group

- a. An interest group must meet with the GC Membership Committee;
 - i. The interest group must have at least eight members, all of whom must meet GC membership eligibility requirements.
- b. The interest group must prepare and submit to the GC Membership Committee:
 - i. a membership roster
 - ii. a constitution
 - iii. an advisor (as outlined in the Advisor Policy)
- c. The GC Membership Committee shall be responsible for approving the right of a group to be on probation. The committee head shall notify GC.

B. Probation Period

- a. Probation Length
 - i. Length of the first probation period shall be a minimum of four blocks;
 - ii. Probation must include at least one pledging period;
 - 1. First Pledging Period
 - a. The Interest Group must partake in this pledging period;
 - b. The Interest Group must follow all standard pledging rules and guidelines set forth by GC;
 - c. During this pledging the Interest Group is not allowed to take any new members.
 - iii. The end of probation shall be determined by the GC Membership Committee.
- b. Groups on probation are required to:
 - i. Hold at least two informational forums open to all members of the Cornell community:
 - 1. At least one of these meetings must occur before the pledging period;
 - 2. All members of GC must attend at least one of these forums.
 - ii. Attend all GC meetings during the probation period
 - iii. Meet with the Membership Committee at least once a block to report on:
 - 1. Interactions with other groups;
 - 2. Performance of service in accordance with the GC Service Policy;
 - 3. Concerns about the probation process.

- iv. Meet all other requirements for groups set forth by GC.
- C. Post-probation meeting
- a. Immediately after the conclusion of probation there will be a meeting with GC;
 - b. Attendance of this meeting is restricted to:
 - i. At least three members of the interest group;
 - ii. One representative of each Fraternity and Sorority ;
 - iii. The three unaffiliated representatives;
 - iv. The Executive Board;
 - v. The Assistant Dean of Students.
 - c. Procedure of meeting shall go as follows:
 - i. Prior to the meeting, groups may submit questions which will be evaluated by the Chair of the Membership Committee;
 - ii. At the meeting, the Interest group makes a statement;
 - iii. Reading of the submitted questions; Interest group answers any questions; Interest group leaves room;
 - iv. Pro/con session about granting a charter to interest group:
 - 1. Moderated by the Chair of the Membership Committee;
 - 2. The Chair of the Membership Committee shall take notes which shall not make any reference to the groups or individuals who made any comments to give to the interest group.
 - v. Interest group can view notes taken by the Chair of Membership Committee prior to reentering the room;
 - vi. Interest group can make a defense of any possible cons;
 - vii. Interest group makes a closing statement.
- D. Chartering Vote
- a. Voting will occur at the GC meeting and at least one week following the Post-probation meeting;
 - b. No representatives from the Interest group shall be present;
 - c. Only the eligible and present representatives of each Fraternity and Sorority and the unaffiliated representatives will be able to vote;
 - i. Eligibility is defined as:
 - 1. Being in good standing with GC;
 - 2. Having attended one Informational Forum and the Post-Probationary meeting;
 - d. Voting shall be done by secret ballot;
 - e. While voting, each voter will consider:
 - i. The effectiveness of the internal group functioning of the Interest Group;
 - ii. The uniqueness of the Interest Group;
 - iii. Any positive contribution to the community both on and off campus;
 - iv. Any positive relationship with the existing groups;
 - v. The cooperation of the interest group with the guidelines and procedures of the chartering system.

- f. Votes shall be tallied by the Chair of the Membership Committee and the Assistant Dean of Students;
- g. Vote needs a two-thirds majority;
- h. The decision shall be announced after the count;
- i. Exact count is to remain confidential.

E. First Denial of Charter

- a. Interest group shall immediately return to probation status as is defined in Section B unless they decline to continue in the process of chartering;
- b. During this probation period the interest group needs to meet all requirements previously stated with the following exceptions:
 - i. The length of this probation period shall be a minimum of three blocks and a maximum of eight blocks;
 - ii. This probation need not span a pledging period. Should it span a pledging, guidelines for subsequent pledging periods must be followed:
 - 1. Subsequent Pledging Periods:
 - a. The Interest Group must partake in these pledging periods;
 - b. The Interest Group must follow all standard pledging rules and guidelines set forth by GC;
 - c. The Interest Group can only give out bids no greater in number than 50% of their current active membership;
 - d. The Interest Group does not have to take new members if it so wishes.
 - e. The Interest Group is only allowed to take new members during the annual pledging period.

F. Second Denial of Charter

- a. The interest group shall be removed from the process.

Section II: Renewing Charters

- A. All existing Fraternities and Sororities shall be required to renew their charters every third year.
 - a. Groups shall be renewed on a staggered basis in alphabetical order. Thus only one-third of the groups shall be renewed each year.
 - b. The Chair of the Membership Committee shall keep a record of which groups have had renewed charters.
- B. To renew groups must meet with the Membership Committee and Assistant Dean of Students in joint committee to present their constitution, discuss their past, present, and future goals for the group, and any problems they might be having.
 - a. Following the discussion, the Chair of the Membership Committee shall move to renew the group's charter in Committee. A 2/3rds quorum shall be present for such a vote;
 - b. A simple majority is needed to renew any group's charter;

- c. Results of the vote shall be presented at the next GC meeting. Any questions from GC shall be answered at that time concerning the renewal process.
- C. Failure to comply with the renewal process shall result in the suspension of that group's charter.
- D. If a charter is not renewed by the Membership Committee, the group may appeal to the Executive Board for renewal. The Board will render a decision within forty-eight hours after meeting with the group. The Board's decision is final.
- E. If a group is not renewed, the group may continue functioning for one pledging period to meet requirements set forth by either the Membership Committee or Executive Board for renewal.
 - a. If the group meets the requirements set forth by either the General Assembly or Executive Board as determined by the Assistant Dean of Students, Chair of the Membership Committee and President of GC, their charter will be renewed.
 - b. If they do not, their charter shall be suspended and renewed only by applying for the renewal of a suspended charter.

Section III: Dormant and Suspended Charters

A. Dormant Charters

- a. A group's charter will be considered dormant if it meets any of the following qualifications:
 - i. There are no remaining members of the group;
 - ii. A group voluntarily goes into dormancy for any reason.
- b. If a group is considering entering dormancy, they shall be required to meet with the Executive Board and the Assistant Dean of Students to discuss;
- c. A group with a dormant charter shall no longer be considered a member of GC nor the Greek community. As such, they retain no rights given to active Fraternities and Sororities;
- d. If at any time a group should wish to reactivate a dormant charter, they shall be considered a new group and use the procedures set forth under Section I for renewal.

B. Suspended Charters

- a. A group's charter shall be considered suspended if it meets any of the following qualifications:
 - i. A group failed to comply with the renewal process;
 - ii. A group failed to meet requirements set forth for the renewal of their charter;
 - iii. The college administration suspends their charter for any reason.
- b. A group with a suspended charter shall no longer be considered a member of GC. As such, they retain no rights given to active Fraternities and Sororities;
- c. If at any time a group should wish to reactivate a suspended charter, they shall follow the following procedure:

- i. They must make their intentions to reactivate known to the Executive Board and the Assistant Dean of Students in written form;
- ii. Representatives of the group shall meet with the Executive Board and Assistant Dean of Students to discuss the situation and address the concerns that originally lead to the suspension of the charter;
- iii. If the Executive Board and Assistant Dean agree that the group should be considered for reactivation, a special meeting will be held;
- iv. Attendance of this meeting shall be strictly limited to:
 1. Three representatives of the suspended group;
 2. One representative of each of the groups;
 3. The unaffiliated representatives;
 4. The Chair of the Membership Committee;
 5. The advisors.
- v. The meeting will proceed in the following manner:
 1. The suspended group's representatives shall make a statement;
 2. The floor will be opened for questions and moderated by the Chair of the Membership Committee;
 3. The suspended group's representatives shall leave;
 4. The floor will be opened for dialogue concerning the group and any concerns the Greek/unaffiliated communities may have;
 - a. The Chair of the Membership Committee shall take notes during the dialogue without referencing the individuals or groups that make comments;
 - b. These notes shall be turned over to the suspended group's representatives to address upon returning.
 5. The groups and unaffiliated representatives shall vote by secret ballot at the meeting after hearing the defense of the suspended group. A group's suspended charter may be renewed of 2/3 of the voting representatives at the meeting vote in favor of renewing their charter.

Article XII: Judicial Procedures

Judicial procedures shall be outlined in the by-laws.

Article XIII: Policies of Greek Council

Section I: Purpose

- A. As it has become vital to ensure the continuance of excellence in our groups and to help build community within and outside the Greek system, Greek Council shall hereby establish a common code of policies under which the individual groups shall function;

- B. The policies of Greek Council shall be used by the groups as the minimal guidelines under which the individual groups create their own policies.

Section II: Service Policy

- A. Service shall broadly be defined as any action that benefits the larger community without the individual or group performing service receiving tangible benefit or any compensation;
 - a. Groups shall, however, be allowed to accept T-shirts or refreshments while performing service.
- B. Actions which shall benefit a non-profit organization and/or community service program shall be considered service; any service that does not may be presented to both the President and Community Relations Chair for final decision as to its validity. In the event that there should be a disagreement, a final decision shall be made by the Service Committee.
- C. To be considered service, there must be a demonstrable benefit to the community;
- D. The following things shall not be considered service:
 - a. Sober driving for one's respective group;
 - b. Unpaid extensions of a work-study position that the individual would otherwise be paid for;
 - c. Inherently political actions (i.e. working for or volunteering for a political campaign, a political advocacy organization or working for or against a ballot measure or initiative);
 - d. Any service that is required for an academic course or program of the College;
 - e. The minimal service requirement for all Greek organizations shall be 12 hours per member per semester;
 - f. New members to the group after the pledging period shall be required to complete 6 hours of service, which may include service completed over pledging;
 - g. Any Greek who is inactive or for any reason away from the college during a block shall be excused three hours per block of inactivation or absence from the college.
- E. Philanthropic acts shall be counted as service. \$10 shall be counted as 1 hour of service when donated to a charity or other non-profit organization.
- F. To help fulfill all criteria in this policy, each group must have a Service Chair which will help coordinate service activities and report hours to the Community Relations Chair at the end of every block. Groups shall forfeit voting rights until all service hours have been submitted.

Section III: Sexual Misconduct Policy

- A. Any member of the Greek community charged with sexual misconduct shall be innocent until proven guilty;
- B. Each group shall be allowed to decide what rights will be granted to a member accused of sexual misconduct during the time period between accusation and judgment;
- C. If the accused is found innocent by either the College Judiciary Committee or a court of law, no further actions will be taken;

- D. If the accused is found guilty, he/she shall be required to deactivate;
 - a. If the accused should win an appeal, he/she will be allowed to reaffiliate;
- E. Any group that fails to comply with this policy will be subject to judicial procedure.
- F. Each group must have their own sexual misconduct policy as outlined by the *Compass*.

Section IV: Alcohol Policy

- A. Purpose: Believing that while alcohol has a significant presence in some Greek organizations it should not play a pivotal role, Greek Council creates this policy to help Cornell's Greek organizations to better achieve their stated goals and virtues.
- B. Policy
 - a. All groups must have an explicit alcohol policy, which shall be used both during pledging and outside of it;
 - b. This policy must define the use of responsible and irresponsible usage of alcohol by an individual and by a group;
 - c. Irresponsible use of alcohol by a group shall be defined but not limited to the following:
 - i. Lack of any sober drivers;
 - ii. Lack of any sober members in leadership positions;
 - iii. Any action during a group event which leads to the alcohol poisoning of a member or charges being brought against either a member or a group;
 - iv. Any action which might place any member of the group in direct harm.
 - d. Each group shall be considered responsible for their own actions, and any group found guilty of violating this policy shall be subject to judicial procedure.
 - e. Groups are advised to have internal judicial procedures dealing more specifically with these issues.

Section V: Advisor Policy

- B. All fraternities and sororities must have an advisor;
 - a. If, for any reason, a group should lose their advisor, they will have a period of 2 blocks find a new one;
 - b. If, after 2 blocks, the group has failed to find an advisor they will lose voting privileges until they locate a new advisor.
- C. All advisors must either be faculty or staff members of Cornell College,
- D. Advisors must confirm the fact that they are an individual group's advisor with the Assistant Dean of Students to be recognized.

Article XIV: Amendments

Amendments to this document may be formally introduced to GC by a majority vote of GC. Amendments shall become effective upon approval by a 3/4 vote of the voting members of GC and approval by Student Senate.

Article XV: Ratification

The ratification of this constitution shall make null and void all other GC constitutions immediately upon approval of the General Assembly and Student Senate.

Ratified by the General Assembly: 12/15/11

Ratified by Student Senate: 01/17/12